

# Board of Directors

*Experienced founder-led team*



**ANDREW GERRIE (53)**  
*Independent  
Non-executive Chairman*

**Remuneration Committee Chair**  
**Audit Committee member**

Andrew joined HC as Non-executive Chairman in June 2015 and has extensive retail experience, having served as CEO of Lush Cosmetics from 1994 to 2014. During this period Lush grew to over 900 stores across 49 countries, with sales in excess of £450m.

Andrew holds a B.Com degree from Auckland University

**FAVOURITE PRODUCT:**

*Fruit & Nut Frenzy  
Giant Slab to share*



**ANGUS THIRLWELL (53)**  
*Co-founder and  
Chief Executive Officer*

Angus co-founded HC with Peter Harris in 1993 and has a particular focus on brand strategy, product and channel models, marketing and creative.

Angus attended Cranfield School of Management and is a committee member for The Academy of Chocolate.

**FAVOURITE PRODUCT:**

*Breakfast at our restaurant:  
avocado on toast with cocoa  
nibs and a 100% Hot Chocolat*



**PETER HARRIS (61)**  
*Co-founder and  
Development Director*

Peter Harris co-founded HC with Angus Thirlwell in 1993 and is responsible for real estate, legal and intellectual property.

Peter qualified as a Chartered Accountant in 1979.

**FAVOURITE PRODUCT:**

*Chocolate-covered almonds*



**MATT PRITCHARD (42)**  
*Chief Financial Officer*

Matt joined HC as Chief Financial Officer in 2014 and is responsible for the finance function and retail operations.

He has over 20 years of experience of finance gained in blue chip retail organisations.

Matt qualified as a Certified Accountant in 1998.

**FAVOURITE PRODUCT:**

*Saint Lucia 70% "La Pepineire"  
Grown on a single grove  
within the Rabot Estate*



**MATT MARGERESON (45)**  
*Chief Operating Officer*

Matt joined HC in 2006 and is responsible for product development, manufacturing, supply chain, HR and IT.

Matt has 23 years' experience in operations and supply chain management.

Matt completed an MBA in 2013 and is a member of the Chartered Institute of Logistics and Transport.

**FAVOURITE PRODUCT:**

*Pistachio Praline with a  
cocoa infusion*



**SOPHIE TOMKINS (47)**  
*Independent  
Non-executive Director*

**Audit Committee Chair**  
**Remuneration Committee member**

Sophie has considerable public markets experience gained through a 17-year career in the City with several investment banks. Sophie is currently Non-executive Director and Chair of the Audit Committee at CloudCall Group plc.

Sophie qualified as a Chartered Accountant in 1994 and is a fellow of the Chartered Institute for Securities and Investment.

**FAVOURITE PRODUCT:**

*Peanut Butter Selector*

